2013 Nominating Committee
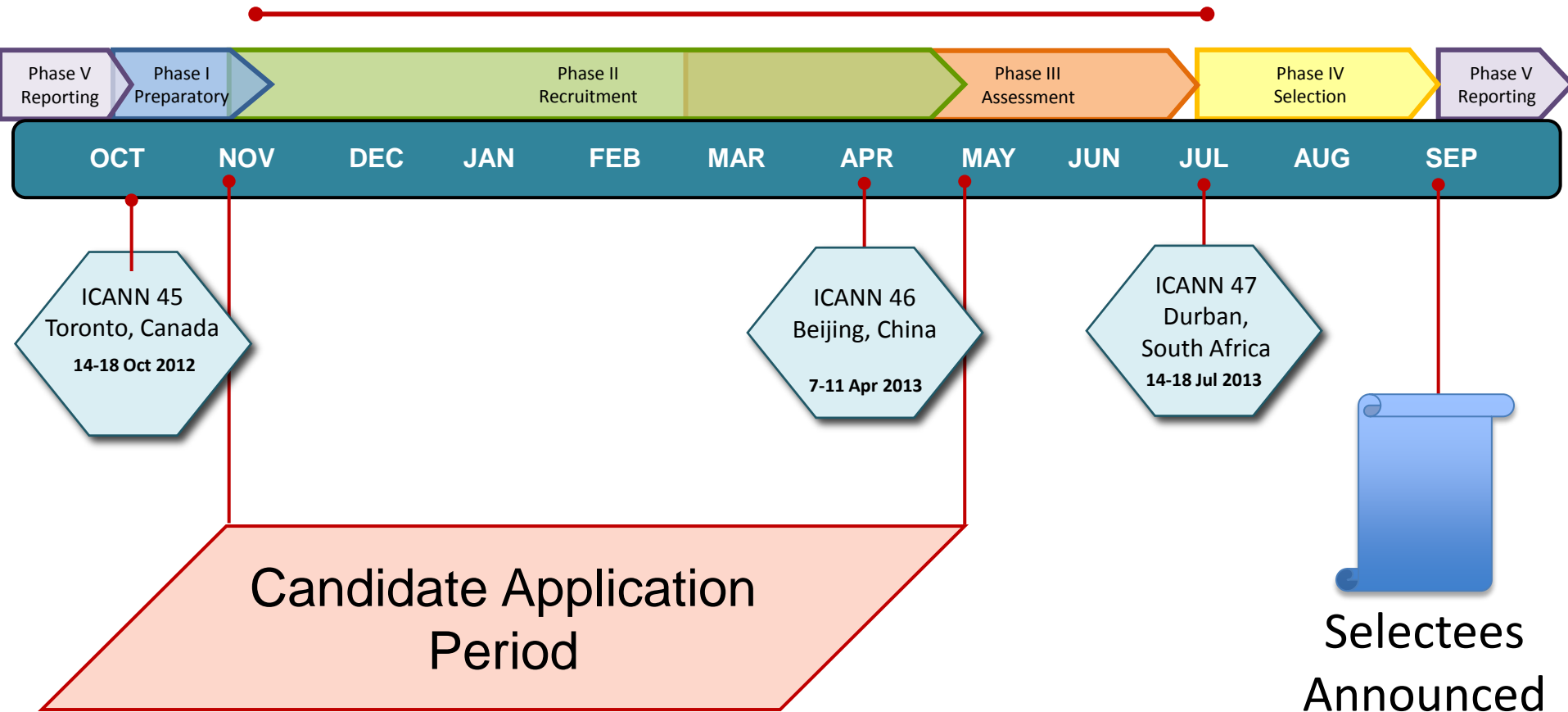# Outreach Sub-Committee Work Session

Leadership Positions in 2013

- Three members of the Board of Directors – 3 year term
- Three members of the At Large Advisory Committee (ALAC), one each from the Africa, Asia/Australia/Pacific Islands and Latin America/Caribbean regions – 2 year term
- Two members of the Council of the Generic Names Supporting Organization (GNSO) – 2 year term
- One member of the Council of the Country-Code Names Supporting Organization (ccNSO) – 3 year term
- Deadline for submissions: **1 May 2013**

2013 NomCom Timetable

Calls: Monthly-----Biweekly------Weekly----------

Phase V Reporting	Phase I Preparatory	Phase II Recruitment	Phase III Assessment	Phase IV Selection	Phase V Reporting

OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP

ICANN 45
Toronto, Canada
14-18 Oct 2012

ICANN 46
Beijing, China
7-11 Apr 2013

ICANN 47
Durban,
South Africa
14-18 Jul 2013

Candidate Application
Period

Selectees
Announced

BEIJING
NO. 46 · 7-11 APRIL 2013

ICANN

ICANN Director Candidate Profile

The ideal candidates will combine as many of the following elements as possible:

Professional Experience
- Has held Board level position or equivalent in large corporation, academia, government, government agency or public body
- Leadership in their particular field, career path of distinction
- Rich international exposure, grounded in global issues
- Conversant with the interaction of public policy and industry
- Familiarity with how the Internet works, and with the key issues linked to it
- Track record in synthesizing competing interests and points of view, arriving at compromises

ICANN Director Candidate Profile

Professional Experience- (cont'd)

- Enjoys established network and reputation, in and around their specialized field
- Business acumen and broad understanding of societal issues
- Multi-stakeholder approach: experience working in multi-stakeholder organizations, understanding of the multi-stakeholder approach
- Experience from organizations where policy development flows from bottom to the top, and understanding of bottom-up approach
- Track record of effectiveness in complex organizations and "non-hierarchical" relationships

ICANN Director Candidate Profile

Personal Characteristics and Skills
- Passion for the Internet
- Commitment to ICANN's philosophy and values
- Multicultural, has lived in several countries, linguistic skills
- Exemplary personal integrity
- Presentation competence, able to represent ICANN in the best way
- Creative, original thinker
- Charisma
- Team player, knows when to compromise and move ahead
- Convincing skills, practiced communicator
- Ability to culturally transpose him/herself i.e. to act effectively in a "cultural key" different from his/her original one, and still play their own melody

ICANN Director Candidate Profile

Professional/Personal Situation
- Willing and able to devote the necessary time to ICANN
- Free to travel as required
- If choosing compensation, willing to accept the set level of fees for Board service
- Free of any conflict of interest with ICANN's activities

Important background factors:
- Most stakeholder groups are already represented on the Board (via separate appointment processes)
- There should be at least one, but no more than five, Board members from each region
- There is no regional "exclusion" from the search